PAMCAH
UA LOCAL 675
ADMINISTRATIVE OFFICE · ANNUITY · COOPERATION
HEALTH & WELFARE · PENSION · TRAINING · VACATION & HOLIDAY

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Date: May 2024

To: All Active Employees, Retirees and their Dependents, including COBRA beneficiaries, of the PAMCAH-UA Local 675 Health and Welfare Plan

From: The Board of Trustees

PARTICIPANT NOTICE ABOUT BENEFIT MODIFICATIONS

This Participant Notice will advise you of certain material modifications that have been made to the PAMCAH-UA Local 675 Health and Welfare Plan (the "Plan"). **This information is VERY IMPORTANT to you and your dependents**. Please take the time to read it carefully. Note: All benefits are subject to the terms of the Plan.

Removal of Precertification Requirement for Outpatient Applied Behavioral Analysis (ABA) Therapy Effective June 1, 2024

Applied Behavioral Analysis (ABA) Therapy is covered by the Plan when determined to be medically necessary for the treatment of Autism Spectrum Disorder. Effective June 1, 2024, precertification will no longer be required for outpatient ABA therapy under the Plan.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. Should you have any questions, please contact the Trust Fund Office at 808-536-4408.

Sincerely,

The Board of Trustees

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding the Plan changes, please contact the Administrative Office.

In accordance with ERISA reporting requirements this document serves as your Summary of Material Modifications to the Plan. Please keep this document with your copy of the Summary Plan Description. In the event of any conflict, the terms of the Plan and SPD will control unless specified otherwise herein. The Board of Trustees reserves its right to amend or terminate the Plan in whole or in part at any time in its sole discretion.

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